

2010
Annual Report to the Membership
of the
Red Cliff Band of Lake Superior Chippewa



Red Cliff Membership

We are proud to provide you with the first of what will become a regular annual publication that informs you, the membership, about some of the many accomplishments and activities for Fiscal Year 2010.

The Red Cliff Tribe continues to grow and prosper, as is evident by the information contained in this Annual Report. This does not mean we are not feeling the challenges and effects of the current economic times and are also certainly aware and concerned about those challenges faced by each of you every day. We are committed to seeking the resources to help ease the strain on you and your families during these difficult times and well into the future.

We continue to strive to strengthen our community and financial well being so that we can move down the path of truly determining our future. There are numerous new and exciting things going on in our community that will enable this vision to become a reality, as more fully detailed in the 2010 Annual Report.

The single most exciting, long awaited, accomplishment is the construction of our new resort & casino, contained within the Annual Report is a more detailed explanation of the project.

In closing, we are very excited and optimistic about the direction we are moving and the long term positive effects this will have on future generations. All of this would not be possible without the hard work of current and past Tribal Council Members and staff.

Please enjoy the contents of this 2010 Annual Report to the Membership.

Chi-Miigwetch

Legendary Waters Resort & Casino

(Owned & operated by the Red Cliff Band of Lake Superior Chippewa)

Groundbreaking Friday, October 1, 2010



Red Cliff Band of Lake Superior Chippewa

Mission Statement

“To promote, plan and provide for the health, welfare, education, environmental protection, cultural preservation and economic well being of tribal members and to protect treaty rights now and in the future”

Boozhoo/Ah-nee, Gakina Aawiiia (Red Cliff Band of Lake Superior Chippewa Tribal Members):

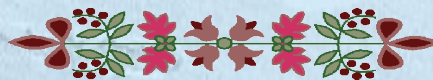
As the governing body of the Red Cliff Band of Lake Superior Chippewa Indians, we want to acknowledge and pay respect to our Elders, both past and present, to the young children of our Tribe, the Veterans from Red Cliff and throughout the United States, and those members who we serve.

Our ancestors made many sacrifices for our freedom, safety and our continued right to live in the original land of the Anishinaabe. Today, all of us can continue with that commitment by working together to retain the benefits of our ancestors, while we also continue to make good choices for our future and the next seven generations.

We are committed to ensuring this mission statement is part of every deliberation and decision that we consider on behalf of the Tribe. We hope you find the information contained in this 1st Annual Report informative. It is a demonstration of our commitment to you as a citizen of the great Red Cliff Band of Lake Superior Chippewa Nation.

Sincerely,

Red Cliff Tribal Council



Back row: Ray DePerry; Jeanne Gordon; Larry Deragon; Jim Pete; Mike Gurnoe

Front row: Dennis Soulier, Treasurer; Rose Soulier, Chairperson; Marvin Defoe, Vice Chairman; Laura Gordon, Secretary



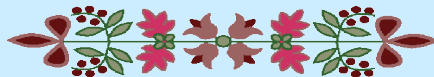
Red Cliff Tribal Government Origins and History

Sometime earlier than 1650, on a migratory path the Ojibwe split into two groups near present-day Sault St. Marie Michigan, one of the prophesized stops along the path that had brought the Anishinaabe west from the Atlantic. The Ojibwe that followed the south shore of Lake Superior found the final prophesized stopping place and "the food that grows on water" (Wild Rice) at Madeline Island or LaPointe, originally known as Monigwanakoning (the home of the yellow breasted woodpecker). It was here that the Midewiwin was born and that all Ojibwe who travelled south gathered.

There are 11 Bands that are full political successors of the original Lake Superior Chippewa, while three are considered minor political successors. The Red Cliff Band of Lake Superior Chippewa Indians, a full political successor, also known as the HUB of the Ojibwa Nation, is physically located nearest to what is still considered as the spiritual birthplace of our Nation, Madeline Island.

The Red Cliff Band of Lake Superior Chippewa Indians under the Indian Reorganization Act of 1934, passed its original constitution and by-laws which enabled the tribal government to engage in implementing various grants and contracts. In 1991, the Red Cliff Band amended its constitution changing numerous articles, including territory and jurisdiction, membership, governing body, nominations, elections, vacancies, removal from office and powers and gender neutrality. Our governmental office has changed from the early 1970's from a two room CAP office to what it is now as described in this annual report. Our reservation population is the fastest growing and youngest in Bayfield County.

The Red Cliff Band Members continue to exist, a diverse group of individuals who are identified by the sacred waters of the Great (Gitchi), Lake (Gummi), as the Lake Superior Band of Red Cliff, the HUB of the Ojibwa Nation.



Red Cliff Band of Lake Superior Chippewa-Constitution & By-Laws

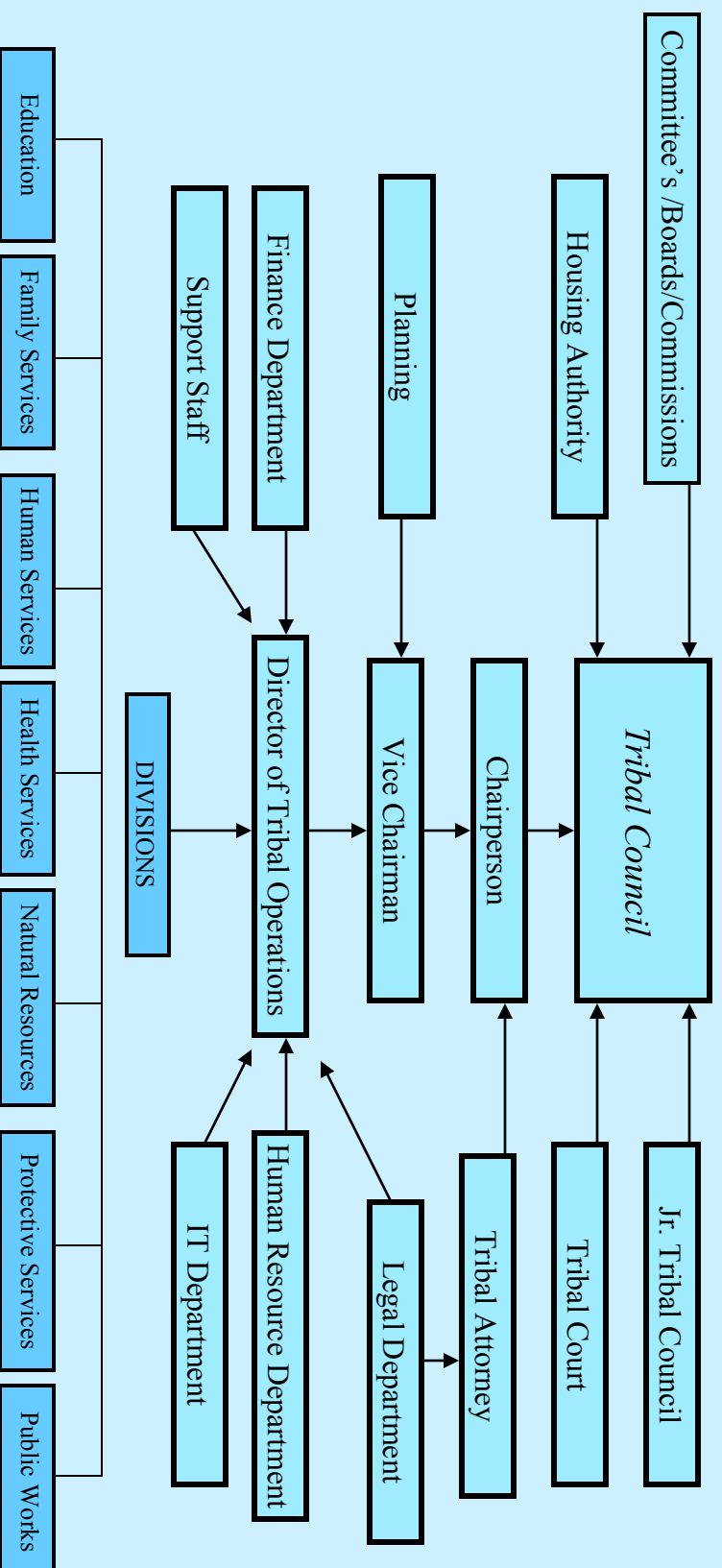
PREAMBLE

"We the members of the Red Cliff Band of Lake Superior Chippewa Indians in the state of Wisconsin, in order to re-establish our tribal organization, to conserve our tribal property, to develop our common resources; to promote the welfare of ourselves and our descendants; to form business and other organizations; to enjoy certain rights of home rule, and to provide for our people education in vocational and trade schools and institutions of higher learning, do ordain and establish this membership and approved by the Secretary of the Interior, this constitution shall supersede the previously adopted and approved Indian Reorganization Act Constitution of June 1936."



Tribal Organizational Structure

The Red Cliff Tribe is structured in a hierarchy system with all functions directly or indirectly reportable to the Tribal Council. The operations of the Tribe are divided into seven Divisions managed by Administrators who have the responsibility to oversee all programs under their respective Division. The Administrators report directly to the Director of Tribal Operations. The only exception to this reporting process is the Housing, which is an independently chartered organization that reports directly to the Tribal Council. This structure is a direct result of the Tribe's 1997 adopted General Management Plan, which laid the foundation for the Tribal Council's efforts to strengthen communication, streamline programmatic oversight, effectively respond to the needs of its members and adequately address local, State and Federal issues.



Some of the seven Divisions listed are still in the organizational process





Tribal Operations

Tribal Operations consists of a Director who is responsible for the general oversight of all Divisions. The Director reports to the Chairperson and Vice-Chairman, who are the chief executives of the Tribal Council.

Some of the functions that the Director performs are:

- General grant compliance
- Correspondence with Federal, State and local units of governments
- Audit resolution
- Divisional performance review
- General budgetary oversight
- General operational oversight
- Ensuring that directives of Chairperson and Vice-Chairman are carried out

The Tribe is divided into seven Divisions:

- Education
- Health
- Family Services
- Human Services
- Treaty Natural Resources
- Protective Services
- Public Works



The following are administrative supportive functions that are under Tribal Operations:

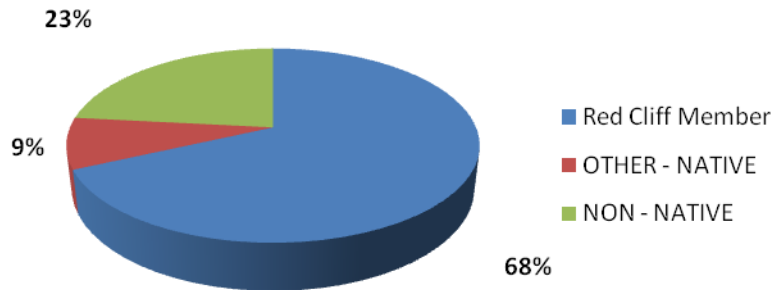
- Finance Department
- Human Resources Department
- Legal Department
- Enrollment
- Information Technology



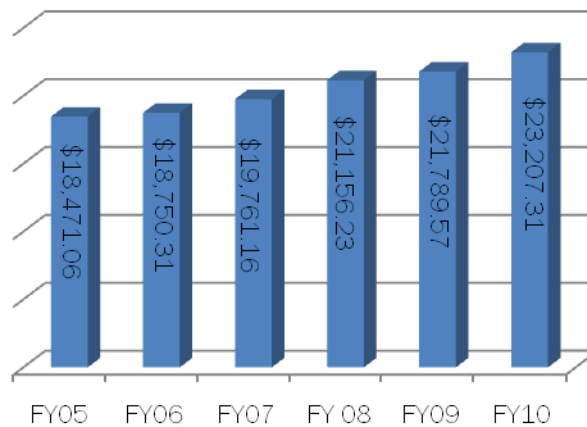


Employment, Wages and Job Creation of the Tribal Government

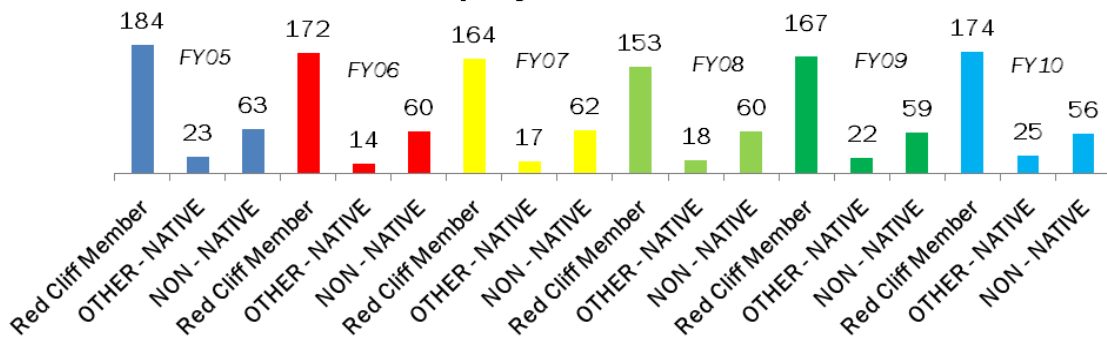
TRIBAL GOVERNMENT EMPLOYMENT



AVERAGE ANNUAL SALARY



Employment Data

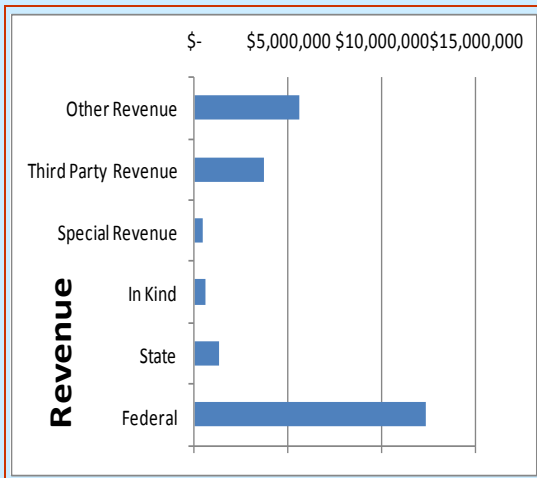
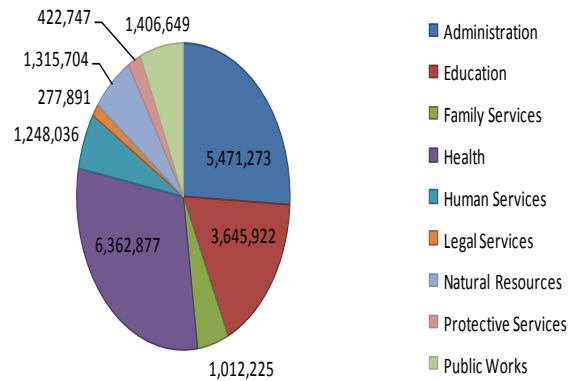




Finance Department

Fiscal year 2010 was a successful year. Great strides have been made to bring financial stability to the governance of the Tribe which allowed for more effective administration of its programs and grants. The annual primary government audit was completed timely and revealed sustained progress in addressing findings and questioned costs. In fact, there were no new findings and all unresolved prior year audit findings, except for one, were resolved!

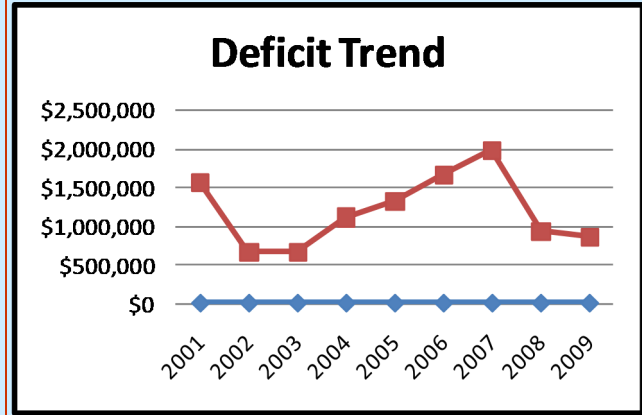
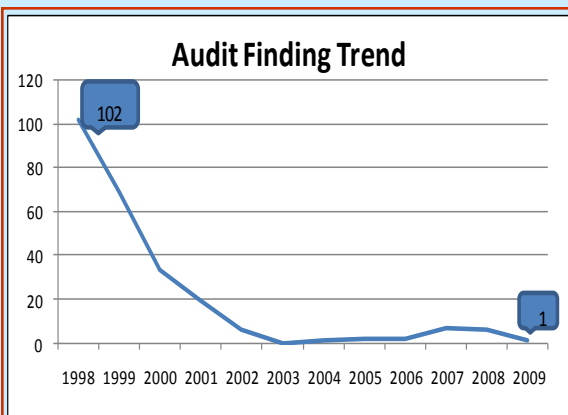
Expenses By Division Direct services to members accounted for 74% of total expenditures



Stimulus Funds Awarded:

Elderly Services	\$ 16,140
Food Distribution	55,213
TANF	56,238
Clinic	281,930
Roads/Const.	722,000
Energy Assessment	55,900
Headstart/Child Care	76,983
WI Indian Consortium	24,446
Housing Authority	2,468,000

Prior Years Progress





Education Division Mission Statement

"To promote lifelong learning across generations, acknowledging the value of modern education while honoring the wisdom of our Anishinaabe ancestors, so that all tribal members have the capacity to walk in two worlds."

Education Department

The Education Department is currently funded through the BIA.

- Johnson O'Malley-provides supplementary financial assistance to meet the unique needs of children ages three through grade 12. The JOM committee determines priority for funds.
- Job Placement-formerly known as Employment Assistance, provides a small stipend for qualifying tribal members who have obtained full-time permanent employment.
- Higher Education-provides up to \$1,800 per year for qualifying tribal members attending 4 year colleges/universities and graduate schools.
- Job Training-formerly Adult Vocational Training provides scholarships up to \$1,000 per year for qualifying tribal members attending vocational/technical schools and tribal community colleges.
- In FY 2010, at total of 106 students received scholarships and 5 received Job Placement.

Early Childhood Center (ECC)

The ECC programs are funded through federal, state, and private foundations:

- Head Start-offers comprehensive culturally appropriate center-based preschool services for a maximum of 50 children ages 3-5, with 3 classrooms.
- Early Head Start- provides comprehensive early childhood services for up to 68 children through center-based and home-based options.
- Child Care Development Fund (CCDF) provides wrap-around services for preschool-aged children and jointly funds one full-day EHS classroom. Also provides child care subsidies for qualifying families who use certified family care providers.
- Ginanda-gikendaamin (We seek to learn) ANA Project integrated within the EHS program, this 3-year project provides rich Ojibwe language immersion experiences for the center-based infants and toddlers age birth -3. Also provides learning opportunities for their parents. ECC plans to extend Ojibwe language immersion to Head Start in 2013 and to grades K-2 in 2016.
- Department of Indian Ed K-Readiness-provides early literacy enhancement services for Head Start.
- Project Linking Actions for Unmet Needs in Children's Health (LAUNCH), a culturally appropriate relationship based system of care to enhance the physical, emotional, social and behavioral wellness of children ages birth through 8 and their families.





Health Service Division Mission Statement

“The Mission of the Red Cliff Community Health Department is to provide the highest quality, comprehensive health care in order to promote the health and wellness of the American Indian Community. Services are provided to American Indian people and their families, as well as the surrounding communities.”

- Administration—Overall management of the Health Department and Programs.
- Alcohol & Other Drug Abuse Services— Provides out-patient counseling and operates a residential treatment facility.
- Clinic— Provides primary health care services with laboratory and radiology
- Community Health—Provides health and wellness, WIC and the immunization programs.
- Contract Health Services— Provides services to eligible persons through a referral system.
- Dental— Provides preventive and restorative dental services.
- Support Services— Provides reception, registration, billing & medical record services.
- Environmental Health— Provides environmental safety services to the Community (i.e. Facility Health Surveys, Home Inspections, Emergency Preparedness Plans, Community Water Fluoride Monitoring, Hazardous Waste Collection Coordination).
- Mental Health— Provides one-on-one and family counseling services.
- Pharmacy— Provides prescriptions and monitors to assure effective safe drug therapy.

In FY 2010 the Health Services provided:

- Medical Visits, 5842
- Dental Visits, 2624
- Prescriptions provided, 45,211
- AODA, Out patient, 35
Residential, 46





Human Services Division Mission Statement

“To provide to Tribal and Community members assistance and guidance to resources available within the Human Services Division and other Red Cliff Divisions, Programs, Entities, County, State and Federal Agencies for the delivery of services while promoting self sufficiency and self confidence.”

- **IM (Income Maintenance)**

Badger Care Plus – Provides health coverage for WI families, pregnant women, children and families, youths exiting out of foster care, family planning.

Medicaid – Provides health coverage for Elderly, Blind and Disabled for WI residents that are Age 65 or older.

Food Share – Assists individuals and families with purchasing food.

Badger Care Plus Core Plan – Provides health care coverage to adults who do not qualify for Medicaid or Badger Care Plus.



- **TANF (Temporary Assistance to Needy Families)**

TANF is a federally funded program and is not an entitlement program; TANF has a **LIFETIME** limit of 60 months (5 years) for **ALL** participants, including if ever on W-2. Months do not have to be consecutive. You have to be an enrolled Red Cliff Tribal Member residing within Bayfield County to qualify. In FY 2010, 602 participants were served with an average of 55 per month.

- **FOOD SHELF**

The food shelf is funded by donations and fundraising. It provides assistance to families that reside on the Red Cliff Reservation; multiple families within the same household may pick up food for the entire household for the current month. Participants can visit the food shelf once per month. In FY 2010, 251 participated in the Food Shelf.

- **FSET (Food Share Employment Training)**

Red Cliff FSET program provides the appropriate aid and services to needy work-eligible individuals who are qualified for Food Share. In FY 2010, 14 clients received Food Share and 15, received Food Share/Badger Care Plus.

- **RED CLIFF MEDICAL TRANSPORTATION DEPARTMENT**

This program provides reimbursement for travel to medical appointments for qualified Medicare/Badger Care members. FY 2010, there were 400 to 500 transports.

- **GA (General Assistance)**

The Tribe's General Assistance Program is funded by the BIA. The General Assistance Program provides monthly cash grants for adults whom lack the resources and necessities of life such as shelter, food and clothing. The GA Program served 434 Clients in FY 2010.

- **FEMA (Federal Emergency Management Assistance)**

The FEMA program provides emergency food vouchers, utility disconnection assistance and limited rent/mortgage payments. FY 2010, 62 clients were served with FEMA funds.

- **WHEAP (WI Home Energy Assistance Program)**

This program assists with heat and electric. We refer furnace needs to Ashland County, but the household must be in a NO HEAT situation to be served.

- **WEATHERIZATION PROGRAM**

Red Cliff makes referrals to Ashland County Housing Authority for basic weatherization services. You must be WHEAP eligible in order to receive weatherization funds.

- **CITGO SUPPLEMENTAL HEATING PROGRAM**

Provides heat to income eligible Native American households. FY 2010, 169 clients were served.





Family Services Division Mission Statement

“The Mission of the Red Cliff Family Services is to collaborate with supportive services to enhance the lives of families within the service area. Red Cliff Family Services Division works as a coordinated

Indian Child Welfare

Provides protection for tribal children from abuse and neglect; promotes stability, unification and the strengthening of Indian families and children. In FY 2010, the ICW had 15 formal cases involving 31 families and 162 individuals; this does not include informal cases. Also, in 2010, ICW was able to fund an in-home licensed Individual and Family Therapist to support 10 of our families.

Red Cliff Family Violence Program

Provides support to adults and their families in violent relationships. Referrals to a shelter for women and children are available as well as emergency support for those not qualified for economic support programs. FY 2010, 10 women, one man and 16 children received services.

Children’s Justice program CJA

A federally funded project which provides supportive services to Indian Child Welfare, Domestic Abuse and other programs where high risk and victimized children are served.

TINA Program

A federally funded demonstration grant which fosters collaboration between Indian Child Welfare (ICW) and the Temporary Assistance to Needy Families (TANF) Program by providing a variety of teaching, training, support, advocacy and other services as identified to at-risk families involved with both agencies. In FY 2010, 38 families involving 223 individuals were served.

Coordinated Services Team

Assists families and children/adolescents who have multiple needs which may be related to mental health, alcohol, drug abuse, child protection, juvenile justice or special education. In FY 2010, 8 families participated in the Program.

Youth Services Program

Operates the youth /recreational Center and provides healthy programs and activities in an alcohol, drug and tobacco-free setting. The recreational center services 30 to 60 youth on a daily basis and is available to all youth and community members on and off the reservation.

The Red Cliff Elderly Program

Provides services from nutrition and advocacy to employment and companionship to over 300 elders, disabled persons and their family members; annually assisting Elders and people with disabilities based on individual unique circumstances.





Treaty Natural Resources Division Mission Statement

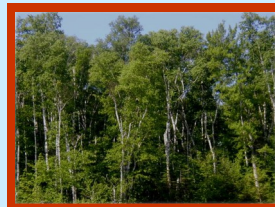
“The Tribal Treaty Natural Resources Division is dedicated to the preservation, protection, enhancement, and sustainable management of the Red Cliff Tribal Nation’s natural resources in maintaining balance between healthy environment, economic goals, and future subsistence of all tribal members; ensuring that our future generations continue to enjoy the benefits of those places that are of significant historical, cultural, and environmental Importance.”

Programs

- Fisheries and Wildlife, Hatchery Operations, Forestry, Environmental, and Tribal Historic Preservation

Activities and Accomplishments

- Conducted population surveys and developed Total Allowable Catch estimates for the co-management of Lake Superior fisheries.
- Licensed Lake Superior commercial fisherman and monitored catch onboard commercial vessels.
- Maintained brook trout brood stock on site and utilized stock to release 115,000 fish into reservation waters.
- Reared walleye from spawning fluids that were gathered by tribal members during traditional fishing practices on inland lakes. Released hatchery stock to inland lakes to bolster lake populations.
- Monitored wolf populations to assist in the development of a Wolf Management Plan.
- Continued monitoring of wild rice stands, waterfowl nest structures, and noxious weed outbreaks.
- Patrolled and enforced tribal conservation codes on Lake Superior and reservation lands.
- Developed proposals to identify areas for timber sales on reservation lands.
- Performed environmental assessments, reviewed permit applications, and launched indoor air quality project to address environmental needs on reservation and ceded territories.
- Digitally archived database of historic tribal records and finalized tribal historic preservation plan.
- Acquired the Buffalo Peace Pipe for the Tribe’s cultural collections.
- EPA Program received a grant for \$151,900, to demolish and properly dispose of the Buffalo Art Center.
- Received over \$500,000 to fund the co-management of Lake Superior and its fisheries by the Red Cliff Tribe.





Protective Services Division

Red Cliff Tribal Police Department

The Red Cliff Band of Lake Superior Chippewa Indians established its first Law Enforcement office in the early 1970s. Since that time, there has been many changes and much growth. Recently the Tribal Council established a Law Enforcement Commission through a Tribal ordinance to provide oversight regarding the activities and actions of the Police Department.

Emergency Medical Services (EMS)

EMS is available 24 hours a day, 7 days a week for emergent care and transport of patients to Memorial Medical Center located in Ashland, WI. Also available upon request, in extreme cases, is the Ashland Paramedic intercept unit and helicopter medical transport, for advanced life support and transport services.

On average Red Cliff EMS responds to 250 calls annually, including water and ice rescues/recovery, search and rescue, medical and trauma emergencies and general assistance for geriatric and disabled patients.

- Certified Emergency Medical Technician Basic
- On-going certification and continuing education
- CPR and First Aid certified
- Eleven Emergency Medical Technician Basics
- Seven Emergency vehicle operators

Fire and Rescue

- Structural and wild land fire suppression
- Water and Ice Rescue/Recovery
- Search and Rescue
- Seventeen volunteer firefighters
- Seven Emergency vehicle operators





Public Works Division

Red Cliff Water and Sewer

- Provides safe and sanitary municipal water and sewer services to approximately 480 customers.
- On average the Department delivers 90,000 gallons of potable water and treats an average of 76,000 gallons per day of raw sewage.
- The Water and Sewer Department operates an Oxidation ditch, reed bed sludge treatment and UV disinfection mechanical treatment plant and a groundwater water distribution system.
- During FY2010 the Department added new water and sewer main line to correct deficiencies in old underground piping that had been problematic over the years.

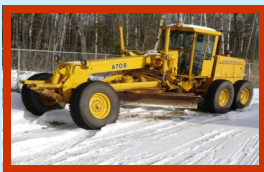


Transportation/Roads Department

The IRR Transportation Planning and Road Maintenance Programs date back to 1994 when all Town of Russell roads and right-of-ways within the exterior boundaries of the Red Cliff Band of Lake Superior Chippewa Indian Reservation were turned over to the Bureau of Indian Affairs.

The Red Cliff Band of Lake Superior Chippewa and the Town of Russell then entered into an agreement for the maintenance of BIA and Tribal roads and right of ways. In October of 2009, a new contract was executed with the Town of Russell which had a reduced scope of work.

The purchase of additional equipment through the IRR program enabled Red Cliff to increase their ability to maintain roadways listed on their inventory, reducing the reliance on outside sources.



Future planning efforts are aimed at the construction of a transportation facility to house maintenance, transit and other transportation related functions provided by the Red Cliff Band to the community. Currently efforts are under way to study traffic patterns and plan for future road projects and update the Tribe's inventory.

Red Cliff has had six successful road improvement projects in the last ten year and currently has six major road improvement projects in various stages of construction from survey and design to preparation of road surface for application of pavement.





Red Cliff Housing Authority

*The mission of the Red Cliff Housing Authority
is to provide high quality housing and housing assistance
to Red Cliff Tribal members.*

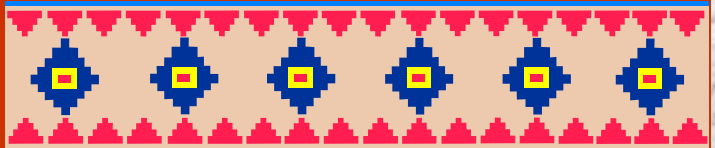
Since the establishment of the first 10 duplexes, RCHA will have grown to house over 500 occupants in nearly 170 units. In recent years RCHA increased its stock by over 30% and nearly tripled its asset value through IRS Tax Credit development. Waiting lists continue to grow. RCHA operates with a staff of 11 full-time employees and an annual HUD block grant of \$1.1M for 117 low-rent units. RCHA is also manager of 8 elderly apartments, a six-plex, and two 24-unit Tax Credit LLCs developed with assistance of WHEDA, AHP, HUD, and other partners. RCHA supports the community with other affordable housing activities, such as s.184 lending and USDA-RD loans. RCHA uses its nominal program revenues to aid the elderly and other charitable efforts.

Recent Accomplishments

In 2009, we completed the rent up of 24 new affordable housing units, the largest housing construction project in over ten years.

In 2010 through 2011, we will complete the construction of and rent out another 24 unit single family housing project and have employed as many as 12 Tribal members.

New homes provide energy savings to tenants with solar assisted hot water and other efficient appliances and features. New homes meet Wisconsin Green Build standards.





Red Cliff Tribal Court

The Red Cliff Tribal Court is established and vested with the jurisdiction over all violations of the Red Cliff Band of Lake Superior Chippewa Codes and Ordinances.

JUDGES

Honorable Donald G. Gurnoe	Chief Judge
Honorable Robert W. Buffalo	Associate Judge
Honorable Jean Buffalo	Associate Judge



Chief Judge, Donald G. Gurnoe

During FY2010 the Red Cliff Tribal Court heard 291 cases involving the following:

Underage Drinking, Truancy, Underage Traffic, Indian Child Welfare, Traffic Violations, Speeding, OWI/PAC, No Valid DL, OAS, Seatbelt, Illegal Pass School Bus, DC w/ Motor Vehicle, Reckless Driving, Too Fast for Conditions, Open Intoxicant, Left of Center, Registration Violation, Illegal Parking, Child Safety Restraint, Motorcycle Violation, Enable Child to be Truant, Natural Resource, Leash Law, Commercial Fishing Violations, Hunting Violations, Camping Violations, Litter, Waste Natural Resource, Restraining Orders Issued, Housing Issues, Divorce, Small Claims, Foreign Judgments, Personnel Appeals.



Planning Department

The planning division during the past year was involved and played key roles in numerous projects for the reservation. The addressed areas include:

Transportation

- *Roadways and Roads Maintenance* (BIA roadways)
Blueberry Road – improvement and paving project
Rowley Road – culvert and road improvement
- *Hwy 13 Street Improvements* (\$2.5 million funded by WI DOT and BIA)
These funds paid the cost of engineering, design and construction of the, sidewalk, trail improvements, lighting, safety improvements, median strip, signage, storm water system, curb and gutter.
- *Transit* - \$197,530 funded by BIA and Federal Transit Administration to create and implement a local transit system (door to door/on call) to the Red Cliff Reservation and surrounding communities.



Water and Sewer

Construction of new system extensions and improvements.
Bradum Development water and sewer extensions and improvements.
North pump house – Improvements to the water system and pump house.
Individual Well and Septic Systems - \$242,000 to plan, develop and construct 18 community system connections and 4 individual water and septic systems and \$150,000 to plan, develop, partially construct and construct 5 community system connections and 6 individual water and septic systems.

Public Parks and Services

Improvements to the Cemetery – assistance and coordination with the Engineers without Borders program from UW, Madison.
Walkway at the Raspberry Campground - \$20,000

Fire and Ambulance

Two new ambulances were provided to the community through GSA. These units are bigger, more functional with better equipment, four wheel drive and 2011 Ford units equipped with all of the necessary equipment including brand new cots.

New Health Clinic

Planning, development and funding. Successful activities include \$750,000 2010 appropriations award, completion of the design/development phase and extensive financial and business plan development. Total project is estimated at \$10.8 million.

Legendary Waters Resort and Casino

Planning, development, funding and construction. Financed with a \$23.5 million loan from the Shakopee Mde wakanton Sioux Community scheduled to be completed in the end of August, 2011.

Energy

Management and implement Department of Energy Block Grant - \$55,900 to create a strategic plan for energy use on the Red Cliff Reservation.

Red Cliff Business Board

Technical assistance and planning in support of the creation and activities of the Business Board.

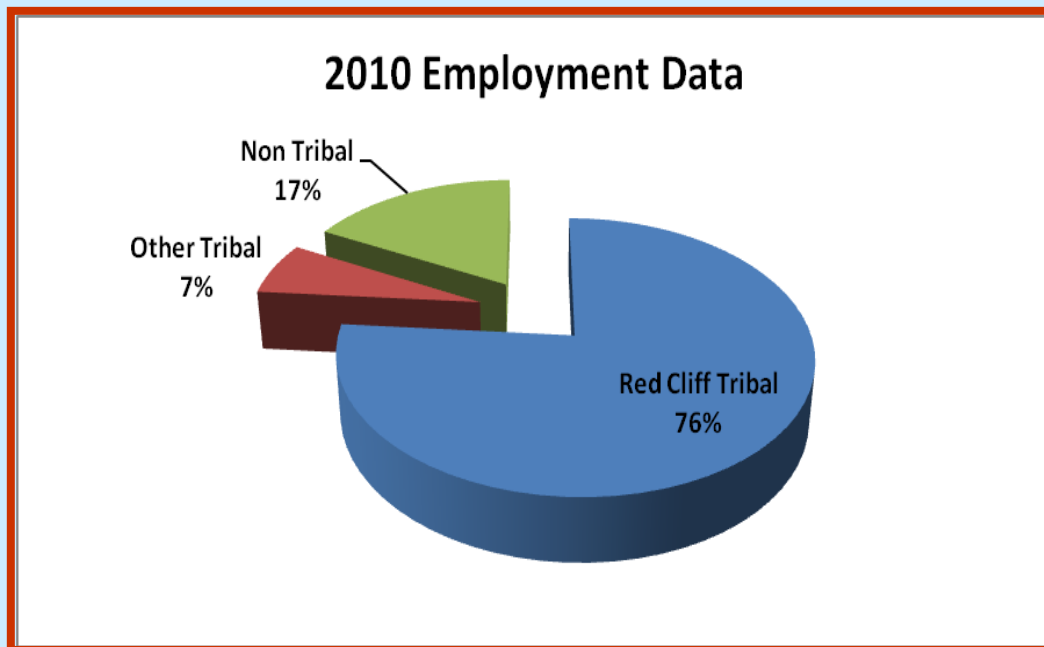
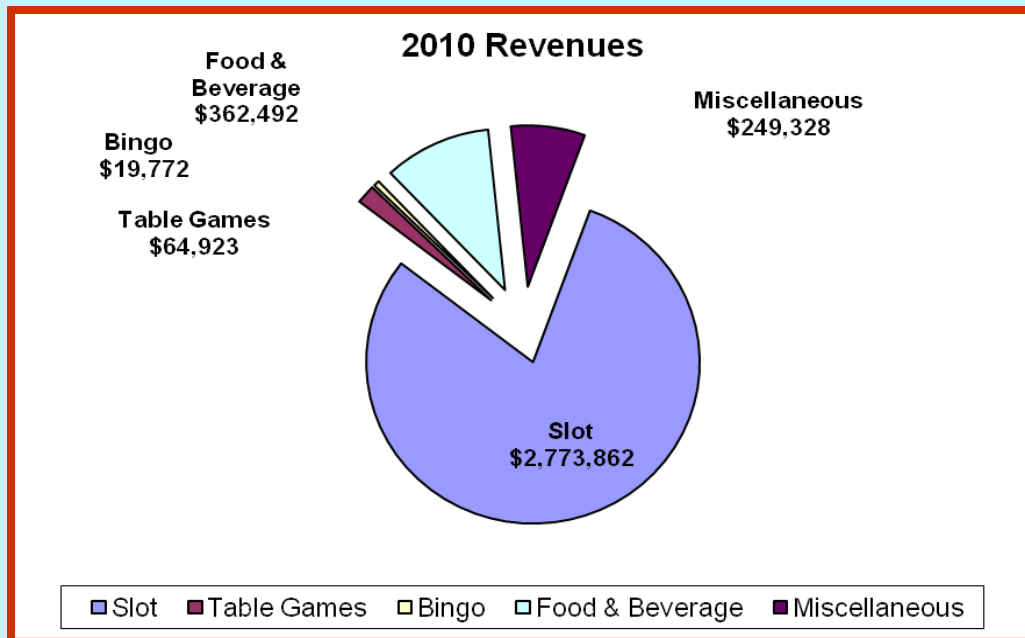




ISLE VISTA CASINO

The Red Cliff Tribe solely owns and operates the Isle Vista Casino which is adjacent to the Buffalo Bay campground on the shores of Lake Superior. The Isle Vista Casino will be replaced by the new Legendary Waters Resort and Casino which is slated to be open in the fall of 2011. The following charts depict the performance of the casino.

- Gross revenues for FY 2010 were \$3.4 million
- The Casino currently employs approximately 93 people





Red Cliff Business Board

During 2010, the Red Cliff Band of Lake Superior Chippewa created the 'Red Cliff Business Board'. The Board's By-Laws are organized under the Constitution and By-Laws of the Red Cliff Tribe's Article IV, Sections 1(e) and (n).

Current board members:

Thomas J. Gordon

Mark Bugher

Myron Shuster

Jeff Gordon

Gary Gerber

Gerald DePerry

Brian Pierson

Bayfield Town Chairman

Director, Madison's University Research Park, UW Madison

Exec. Director, Northwest Regional Planning Commission

General Manager, Isle VISTA Casino

President, Chippewa Valley Bank

Deputy Director, Great Lakes Indian Fish & Wildlife Commission

Attorney, GK Law, Milwaukee, WI.

Ex-officio members

Marvin Defoe, Chairman of Board

Ray DePerry

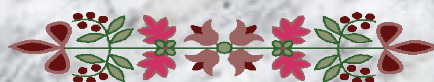
Red Cliff Tribal Council Vice Chairman

Red Cliff Tribal Council Member

The goals of the Business Board:

1. To foster economic development by the Red Cliff Tribe and its members.
2. To enhance the capability of the Red Cliff Tribe to provide for the needs of its membership.
3. To employ personnel so as to carry out its duties and responsibilities.

The intent of creating this business board, is to separate the political decision making process from the economic development creation process, and to enlist the support of competent/qualified individuals as board members.





Legendary Waters Resort and Casino



The largest economic development initiative that began in 2010 was the development, financing and commencement of construction of the Red Cliff Legendary Waters Resort and Casino. This development was conceived beginning in early 2010 with a presentation to representatives of the Shakopee Mdewakanton Sioux Community and a subsequent feasibility analysis that included financial, architectural/engineering and construction elements that resulted in a \$23.5 million loan from the Shakopee Mdewakanton Sioux Community. The new facility is being constructed with the goal of utilizing the maximum amount of Tribal and local labor and contractors in order to gain the maximum benefit to the Red Cliff community and immediate surrounding area. Construction commenced in October, 2010 with completion in August, 2011. It is estimated that approximately 110 construction jobs will be created during this period.



Construction, Fall 2010

The new 78,000 square foot facility will provide 300 slot machines, eight table games, 60 seat lounge, 125 seat restaurant, 24 seat snack bar, 48 room hotel with a swimming pool, and an entertainment and conference center with a banquet capacity of 300 seats. It is also anticipated to create an additional 50 new jobs to an existing casino staff of 90.





2010 Citizen of the Month Awardees'

The objective of the Citizen of the Month Program is to publicly recognize those Red Cliff Tribal Member citizens who contribute to the Red Cliff Band of Lake Superior Chippewa community, assist someone in need, or in any way improve the quality of life in the Red Cliff community. The award is presented by the Red Cliff Tribal Council at its regular monthly meeting.

Guidelines for nominations and selection of the Citizen of the Month include:

- The nominee must live within the Red Cliff reservation and be an enrolled member.
- Nominees for Citizen of the Month need not be well-known people in the community.
- Nominations for all segments of the community are encouraged.
- Elected officials are not eligible for nomination.
- Nominees should have a reputation for honesty, integrity, and pride in our community.



January, Julian Charette



February, Gertude Deragon



March, Vicky Leask



April, Carol Gordon



May, Steven Boyd



June, Cheryl Basina



July, Genny Goslin



October, Fran Cadotte

No Nomination
For
August
&
September



November, Lane Gokee



December, Bruce Topping





Red Cliff Band of Lake Superior Chippewa Indians

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